

# HOME SAFE

for the **HOLIDAYS**



WHEELS, GRAVITY,  
AND COMPLACENCY

Berkley Industrial Comp is wrapping up our inaugural  
“Home Safe for the Holidays” campaign.

We hope our customers utilized this campaign to help their employees make it home safely during the holidays by focusing on three key areas:  
**Wheels, Gravity and Complacency.**

## Proactive Approach to Prevent Injury

- While there are varying opinions among safety professionals about how many accidents are preventable (with some declaring that “**all accidents are preventable**”), nearly all agree that proactive safety measures will greatly reduce the chances of workplace injuries occurring.
- We must realize that **ZERO INJURIES SHOULD NOT BE OUR GOAL... IT SHOULD BE OUR RESULT.**

[Click here for more information](#)

## “You don’t know what you don’t know.”

- Socrates & Donald Rumsfeld

- To take a proactive approach, we must move away from using only lagging indicators to identify areas where improvement is needed and, instead, begin using leading indicators as well. Refer to [checklist](#) from Complacency edition.

### Leading Indicators

- Safety Audit/Inspection Results
- Near Miss Investigation Findings
- Safety Behavior Observations
- Work Area & Equipment Inspections
- Safety Training Attendance

### Lagging Indicators

- Injury/Illness Reports
- Accident Investigations
- OSHA Logs/MSHA Injury & Illness Forms
- Incident Rates
- Workers' Compensation Cost

[Click here for Safety Video](#)

[Click here for Leading Indicators from OSHA](#)

## “For Safety is not a Gadget, but a state of mind”

Eleanor Everet

- While we can’t buy safety from a store shelf, we can focus our attention on creating a safety culture where all employees understand that safety is a core value. They accept responsibility for ensuring the safety of themselves as well as their co-workers. The first step to creating a safety culture is to ensure buy-in from employees at all levels. We recommend using the **safety pledges** for [employees](#) and [supervisors/managers](#) as a first step to ensuring that buy-in.

[Click here for Safety Video](#)

[View Campaign Resources Here](#)

**Safety is like raising children.....it can be easy now or easy later; it can’t be both!**

Taking steps to create a safety culture and implementing proactive safety measures may seem like a daunting task; however, it really is not. You will find that you begin seeing results almost immediately and then continue seeing improvement going forward. Employees will “buy-in” and accept responsibility for their own safety as well as their co-workers’. You begin to see that everyone is working safely all the time (not just when supervisors are around). This is a very rewarding process and one that ensures that your employees will make it

**“Home Safe for the Holidays” and all year long.**

[Contact your RAMP professional today!](#)



Berkley  
INDUSTRIALCOMP



Contact Us!

1-800-448-5621  
[ramp@berkindcomp.com](mailto:ramp@berkindcomp.com)