

## MANAGER/SUPERVISOR'S SAFETY PLEDGE

Today, I do hereby pledge that I am committed to helping instill a safety culture that promotes the health and safety of all employees.

- I believe that safety and health are core values of our organization.
- I will hold myself accountable for ensuring the safety and health of everyone under my watch.
- I will care for their safety as I would want someone to care about my family members.
- If I see an unsafe condition, I will not permit work to continue in that area until it is corrected.
- I will train them to look for and report unsafe conditions.
- I will train them to perform their jobs in the safest manner possible.
- I will not allow them to perform unsafe acts.
- I will be vigilant in looking for signs of complacency (reduced sense of risk and/or mind not on task).
- I will lead by example and demonstrate my care for their safety through my actions and words.
- I will require each employee to be equally concerned about their safety and the safety of their co-workers.
- I will encourage them to report near misses and safety concerns.
- I will investigate near misses and safety concerns to identify corrective actions needed, implement the corrective actions, and follow up with employees on corrective actions taken.

By voluntarily signing this pledge, I am demonstrating my commitment to creating and maintaining a work environment that will ensure our employees' health and safety.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_