



# How to Incorporate Accident Prevention and Safety Measures in the Workplace



An accident is defined as, “an event that occurs which is usually the result of ignorance or carelessness.” Unfortunately, this is often the case with most workplace accidents and results in workers being injured. Every year it is reported that more than two million workers are hurt on the job seriously enough to prevent them from returning to work. Managers and employers are responsible for protecting employees from these situations by implementing safety measures at your workplace. These are tips for you to use to ensure your employees are protected and accidents are prevented.

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While it may be your responsibility to implement safety measures and create an environment that is safe to work in, it is also the employee's responsibility to follow your guidelines and rules. Make sure every employee is educated on workplace safety and how common careless mistakes could cause them serious injury.

## 1. Be Careful With Deadlines

Many jobs involve the necessity for being completed on a certain date or by a specific time. This deadline often increases the speed in which your employees will be working so they are able to meet the proper completion time. When accepting a project with a deadline, make sure you have sufficient employees hired to complete it on time, so there are no shortcuts taken which could potentially cause an accident. An employee working under pressure will make more mistakes. The job should maintain a normal production rate which all employees should be able to manage. It's the additional or 'extra' pressures if new time restraints are fixed on projects that could result in negligence or carelessness.



## 2. Transportation Safety

OSHA reports that approximately \$60 billion a year is spent on workplace driving accidents. Company vehicles need to be inspected every month, and repairs never be put off if the vehicle is going back on the road. Make sure all your employees responsible for driving one of your vehicles have the proper training. Driving courses should be provided to adequately train employees for driving equipment in normal and hazardous conditions.

## 3. Require Personal Protective Equipment

Personal Protective Equipment (PPE) is critical to your employee's safety, especially in the construction and mining industries. Not only is it crucial employees are provided the correct PPE, they must also have the training use and wear it properly. There should be goggles and face protection to protect from flying objects. Gloves should be used to prevent cuts, burns, or other hand injuries and hard hats to protect from falling objects. Safety shoes should be required in areas where there is the potential of falling objects. Ear protection should be provided in areas with loud noise levels.

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## 4. Maintain Order

There are several negative consequences from not maintaining order in your workplace. An unkempt workplace can become dangerous, and it will become worse over time. Clutter and spills can become real hazards and are known to cause more injuries and serious health issues than any production-related harm. Make sure spills are addressed immediately and waste is cleared as soon as it accumulates.

Some of the best safety measures you can implement are the simple ones. Provide proper equipment, keep your workplace tidy, and ensure employees have routines to maintain that cleanliness. Make sure you have the proper number of employees to handle any orders accepted and make sure your equipment is properly maintained. The backbone to your workplace being a safe environment is proper accident prevention.

