

## EMPLOYEE'S SAFETY PLEDGE

Today, I do hereby pledge that I am committed to doing my part to instill a safety culture that promotes the health and safety of all employees.

- I believe that safety and health are core values of our organization.
- I will hold myself accountable for following all safety training I am provided.
- I will not perform any job or task that I have not received training on.
- I will notify my supervisor/manager when I have not received training for a job or task.
- I will perform my job in the safest manner possible at all times.
- If I see an unsafe condition or action, I will immediately report it to my supervisor/manager.
- I understand that I have the authority to stop work if an unsafe condition or action presents the possibility of imminent danger. *\*Imminent danger is a workplace hazard that puts you or co-workers at risk of immediate serious physical harm or death.*
- I will lead by example and show my concern for my co-workers' safety through my actions and words.
- I will not allow others to perform unsafe actions. I will stop the action immediately and share my concerns for their safety. I will report unsafe actions to my supervisor/manager.
- I will be vigilant in looking for signs of complacency in myself and my co-workers. *\*Complacency is a condition (mindset) that exists when workers have a reduced sense of risk associated with their jobs or perform tasks without having their mind entirely on the task.*
- I will immediately report all near misses, accidents, injuries, and other safety concerns to my supervisor/manager.

This is my pledge and commitment to doing my part to help ensure the safety of myself and my co-workers:

Signed: \_\_\_\_\_

Date: \_\_\_\_\_